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**இலங்கை அபிவிருத்தி நிர்வாக நிறுவகம்**  
**SRI LANKA INSTITUTE OF DEVELOPMENT ADMINISTRATION**



**First Efficiency Bar Examination for Officers of Sri Lanka  
Accountants' Service - 2019 (I)**

**Time: 03 Hours**

**Law and Management (07)**

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Index No / சுட்டெண்

- Answer five (05) questions selecting two (02) questions from each section.

**Part A (Law)**

- Name five (05) courts of law within the Sri Lankan judicial system. (05 Marks)
  - Describe any three (03) of the above listed law courts. (15 Marks)
- Name five (05) legal sources in the Sri Lankan legal system. (05 Marks)
  - Make notes on any three (03) of the sources listed above. (15 Marks)
- Name five (05) modes of forming agency under the law of agency. (05 Marks)
  - According to the law, there are many types of agents. Name five (05) of these agents. (05 Marks)
  - Describe instances in which a lawful agent cannot be appointed. (10 Marks)
- Name five (05) elements that should be present in a valid agreement. (05 Marks)
  - Describe any three (03) of the above listed elements. (15 Marks)

### **Part B (Management)**

- 5    i    Name and briefly describe four (04) of Henry Fayol's management principles.    (08 Marks)  
      ii   Name and describe three (03) of Mintzberg's managerial roles.    (12 Marks)
- 6    i    Describe Maslow's hierarchy of needs theory of motivation.    (10 Marks)  
      ii   Discuss the practicality and validity of Maslow's motivation theory.    (10 Marks)
- 7    i    Note three (03) leadership approaches in management.    (06 Marks)  
      ii   Describe any one of the above leadership approaches with practical examples.    (14 Marks)
- 8    Write short notes on the below topics.    (20 Marks)
- i.    Communication
  - ii.   Decision-Making
  - iii.   Human Resource Management
  - iv.   Change Management

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